

Constitution
of
The Bhutan Aquatics Federation

Definitions and Abbreviations

The following words, definitions and their respective abbreviations stated in this constitution will mean the following:

Word	Definition	Abbreviation
Association	(Bhutan Aquatics Federation)	BAF
BAF Executive Committee Member	All the elected Members by BAF General Assembly	GA
(Federation/Association) Executive	Executive Committee consist of President, General Secretary, Members	EB
National Olympic Committee	Bhutan Olympic Committee	BOC
FINA	Federation Internationale de Natation	FINA
Continental Federation	Asia Swimming Federation	AASF
International Olympic Committee	International Olympic Committee	IOC
Government	Royal Government of Bhutan	RGoB
The Olympic Games	The Olympic Games	OG
Continental Games	Asian Games	AG
World Anti-Doping Agency	World Anti-Doping Agency	WADA
Aquatics Sports	Swimming, Diving Water Polo, Open Water, synchronized swimming	Swimming, Diving Water Polo, Open Water, synchronized swimming
Competition season	Date of start/end	
Fiscal Year	Date : 1 st July to 30 th June	

Fundamental Principles

Bhutan Aquatics Federation (BAF) is an independent sports organization in-charge of the Aquatic Sport activities in Bhutan and it's affiliated to FINA, and recognize FINA as the only body in the world, which governs Swimming, Open Water Swimming, Diving, Water Polo, Synchronized Swimming and Masters Internationally. BAF has a juridical and legal personality, it is represented by the elected President of Bhutan Aquatics Federation. BAF at all time in fully complies with the rules and regulations of Federation Internationale de Natation (FINA) and those of the World Anti-Doping Agency (WADA) as well.

Bhutan Aquatics Federation shall cooperate with governmental and non-governmental organizations and establish good relations with them in order to carryout its tasks successfully.

Bhutan Aquatics Federation must be fully independent and shall resist all kinds of pressures including the political, legal, religious or economic ones that may prevent it from complying with the rules and regulations stated in the constitution of FINA.

Bhutan Aquatics Federation constitution must not be in conflict with FINA constitution and Rules and if there are any conflicts in BAF constitution with FINA, FINA Rules & Constitutions shall prevail. BAF shall comply and act in accordance with all the decisions, Rules and Regulation taking by the FINA Congress and FINA Bureau.

Article (1)

The establishment of the Association

Bhutan Aquatics Federation was established in Thimphu, Bhutan in 2014. Since then BAF kept carrying out its tasks and duties till FINA officially given it's recognition in 2017 in accordance with FINA rules and regulations.

Article (2)

BAF is the sole responsible organization for Aquatic Sports in **Bhutan**. BAF is also responsible for managing and developing the administration, financial and the technical affairs of Aquatic Sports in Bhutan; the BAF shall carryout these tasks in accordance to the rules, regulations and decisions of FINA

Article (3)

The General Assembly of BAF consists of sports clubs recognized by BAF. The Swimming club must participate in minimum of 2 age groups in Bhutan competitions in each year or season (swimming or diving or water polo or open water) in a local competition organized by BAF in accordance with FINA Rules. Each Club must achieve minimum technical standard as stipulated in BAF rules and regulations.

The General assembly members of Bhutan Aquatics Federation are to be considered as indirect members of FINA and AASF and they must abide at all times by the rules, regulations and decisions of FINA, AASF and BAF.

Article (4)

Objectives and authorities

- 4.1 BAF is the sole organization in overall charge of aquatic sports in Bhutan
- 4.2 BAF has the supreme authority for participating and representing Bhutan in the regional, continental, world championships and in Olympic Games (athletes and officials).
- 4.3 BAF to promote and encourage the development of aquatic sports in all possible manifestations throughout Bhutan
- 4.4 BAF to provide drug free aquatic sports in Bhutan
- 4.5 BAF to adopt necessary FINA rules and regulations to hold competitions in aquatic sports in Bhutan
- 4.6 BAF to organize competitions annually in accordance with FINA Rules
- 4.7 BAF is the sole authority for managing the technical, financial and administrative aspects of the aquatics sports in Bhutan
- 4.8 BAF shall maintain at all times FINA rules
- 4.9 BAF to cooperate with the FINA/AASF and other National Federations in different aspects and fields related to the aquatic sport.
- 4.10 BAF is the only authority to nominate the BAF Representatives to become members of NOC, AASF and FINA and choosing those who represent Bhutan to attend the regional, continental and international meetings.
- 4.11 Creating a good sport atmosphere among the members through organizing cultural, educational and social activities for the members.
- 4.12 BAF has full responsibility to maintain its independency and autonomy in accordance with FINA Rules.

- 4.13 BAF is responsible for informing and getting prior approval from FINA for any amendments in the current constitution of BAF.
- 4.14 BAF is responsible for establishing Standing Committee and Ad-Hoc Committees
- 4.15 BAF shall comply with the Anti-Doping Rules set out by FINA
- 4.16 BAF will allow out-of-competition Ant-Doping controls by FINA in Bhutan as indicated in FINA Rules DC 8.2.4
- 4.17 All BAF Members (Competitors, Competitor Support Personal, Coaches , physicians, Team Leaders, and Club Members) must follow FINA Rules of Anti-Doping as indicated in FINA Rules DC 14.1
- 4.18 BAF will do all necessary requirement to implement effectively FINA Anti-Doping Rules on all of BAF members as indicated in FINA Rules DC 14.2

Article (5)

Membership

- 5.1 Any recognized swimming club in the Bhutan have the right to be a member of BAF. In order to be a member of BAF, the swimming club must participated of minimum of 2 age group (swimming or diving or water polo or open water) and achieving required minimum technical standards as stipulated by BAF.
- 5.2 Club must fill and complete the form of membership of BAF, the form must be arranged by BAF and indicate the following in formations.
- a. Name and address of the swimming club
 - b. Name of the Executive Committee of Directors of Swimming club
 - c. Copy of the Swimming club's constitution and should not be in conflict with the constitution of BAF.
 - d. A detailed report about the aquatic sport activities and technical standard of the age group and the team.
 - e. Names of technical and administration of aquatic sports within the Club
- 5.3 The above information should be addressed to BAF General Secretary who should report to BAF Executive Committee within 30 days from the date of receipt of such application for final decision.
- 5.4 If application was accepted, the membership seeker shall pay the membership fees and subscription within 30 days as from the date of approving the membership. Otherwise, this approval will be cancelled.

5.5 In case of rejecting the application of membership, BAF Executive Committee has to mention the reason of refusal and the disapproved membership swimming club may apply again after the club fulfills requirements of BAF as stipulated in this constitution

5.6 The new member will have the voting right in the General Assembly after one year of the date of his membership acceptance on condition that the new member must participate and achieve minimum technical standard stipulated by BAF.

Article (6)

Rights and duties of Member.

All the Members are entitled

- a. to use the services of BAF
- b. to take part in BAF Championships in accordance with FINA/BAF Rules
- c. to support BAF in its efforts to achieve its objectives
- d. to act in accordance with the decisions of the BAF Executive Committee and General Assembly
- e. to pay an annual fee and other financial obligations to BAF
- f. Comply with the Constitution/decisions of BAF
- g. Comply with the rules and regulations of FINA and AASF.
- h. Preventing any political, legal, religious or economic involvement in aquatic sports in Bhutan
- i. Informing the BAF about any change occurred in it's constitution or the names of the Executive Committee Members and the structure (administration, technical and athletes) of the aquatic sports in the Swimming club

Article (7)

Termination of membership

The member will lose his membership in the following cases:

- a. If the swimming club member no longer exist
- b. If the swimming club member withdraw it's affiliation, or
- c. If the member is expelled by BAF Executive Committee or BAF General Assembly

- d. If the swimming club member did not participate for one year in BAF organized competitions, or the Swimming club Member did not achieve the minimum technical standards set by BAF in organized competitions by BAF in one year
- e. BAF Executive Committee shall have the power to expel a swimming club member for significant violation of BAF/FINA Rules, decisions and Constitutions.
- f. BAF Executive Committee has to inform to expelled Member within 7 days from the date of BAF decision.
- g. Expelled members will not be allowed to take part in any of the BAF events and competition.

Article (8)

Renewing the membership

The expelled Swimming club can renew his membership by submitting a new membership application provided that condition and the reason for past nullification have been excluded. In the case of reinstatement, the membership is considered as new and the Member needs to follow the new procedures and rules.

Article (9)

General Assembly

- 9.1 BAF General Assembly is the highest authority of BAF and shall have the power to decide upon any matters arising in BAF. BAF General Assembly decision must not be in conflict with FINA Rules & Regulations.
- 9.2 The President of BAF shall preside at all General Assembly meetings or his absence Vice President. In the event both President and Vice President are absence the BAF Executive Committee can authorize the General Secretary to preside over the meetings.
- 9.3 General Assembly of BAF shall consists of:
 - a. A: One delegate duly appointed from each affiliated and recognized Swimming club Member which has paid their annual subscription fee. The Swimming club member must be a recognized member of BAF for one year (12 months before the General Assembly meeting) and must have participated in minimum two age group of aquatic competitions and achieved the minimum technical standard set by the BAF, with one

vote. Notice of the appointment of delegates, certified in writing by the Member the represent, must be lodged with the BAF General Secretary prior to the commencement of the General Assembly. One representative of every member sports club, which has duly paid its annual subscriptions.

- b. B: All Members of BAF Executive Committee without voting right
- c. C: FINA Bureau Member having nationality with voting right
- d. D: BAF can invite representative from Government as Observer

9.4 There are two types of General Assembly:

- a. Ordinary general assembly meeting: to be convened every year, within 90 days after the culmination of fiscal year. BAF must inform about the General Assembly date, place and agenda to BAF General Assembly Members thirty days before the meeting (by E-mail or fax or by registered post). BAF has to invite the members of the ordinary general assembly meeting who have paid their annual subscription fee. A simple majority of the total affiliated Members (50% +1) is required for quorum and taking any decision.
- b. Extraordinary general assembly meeting: shall be convened based on the decision of BAF or upon request of two third of the BAF Members with only one Agenda item. BAF must inform about the Extraordinary General Assembly date, place and agenda to BAF General Assembly Members thirty days before the meeting (by E-mail or fax or by registered post). BAF has to invite the members of the extra ordinary general assembly meeting who have paid their annual subscription fee. A simple majority of the total affiliated Members (50% +1) is required for quorum and taking any decision.

Article (10)

Agenda for General Assembly

A list of the sports clubs that have the right to attend the meeting with their delegate's signatures

- a. BAF Administration and Technical Reports.
- b. The audited financial report for the last fiscal year.

- c. Technical, Administration and Financial activities and budget for the next fiscal year.
- d. The proposals received from Member Swimming clubs after approved by the BAF Executive Committee.
- e. Appointment of external auditor.
- f. Election of new BAF Executive Committee every four years after the completion of Olympic Games

Article (11)

Every four years an ordinary General Assembly meeting within 90 days from the culmination of Olympic Games regardless of the participation in Olympic Games an election must be taken place for new BAF Executive Committee for a period of four years in accordance with this Constitution and Rules.

Article (12)

If a position for a member of the BAF Executive Committee has become vacant for any reason, the BAF should inform the general assembly members about the reasons of the vacancy within 30 days and call for election to fulfill the vacancy within 90 days. The procedure of this constitution will be applied for the election.

Article (13)

Elections

The BAF shall hold democratic and free electoral process and the principles of integrity and neutrality shall be respected.

- a. If the number of candidates proposed doesn't exceed number of vacancies to be filled, the Chair shall declare the candidate to be elected. If the number of candidates exceeds the number of vacancies, a vote shall be taken by secret ballot.
- b. Nominations along with the CV of the candidate shall be submitted in writing to the BAF by a member club at least 15 days before the GA takes place.
- c. The tally of votes shall be the responsibility of scrutinizers appointed by the Executive Board.
- d. The BAF will notify FINA of the dates and location of the elections, and also share minutes of the General Assembly to FINA no later than 60 days after the conclusion of the GA.

Article (14)

BAF General Assembly meeting can be started if simple majority (50% + 1) is attended on the notified time of the meeting. If the simple majority is not attended the time of the meeting can be postponed for one hour if there is no attendance of the absolute majority of members after the extension, which has been set for the meeting. Otherwise the meeting can be postponed for seven days. In this case the General Secretary or his representative must inform all the members of the new date of the meeting by (e-mail or fax or registered post) 3 days before the General Assembly meeting. The new General Assembly meeting will be valid if the absolute majority of members attend it.

Article (15)

If the required quorum achieved at the beginning of the General Assembly the meeting will be continued until the end of agenda regardless of the attendance afterwards. Any decisions taken in General Assembly must have the approval of simple majority of attendees (50% +1). The General Assembly if needed can forward to the BAF Executive Committee any unresolved issues by the General Assembly, BAF Executive Committee can take the decisions based on FINA Rules and BAF Constitution.

Article (16)

The decisions of the general assembly meetings will be true and valid if the absolute majority (50% + 1) of members agree. But if the votes for one decision were equal, voting should be repeated again and if the equality happens for the second time, the disputed issue will be forwarded to BAF Executive Committee in order to reach final decisions, which should be not in conflict with FINA Rules.

Any decision related to the election of the BAF Executive Committee (President, General Secretary, Executive Committee Members) the successors are who achieved more votes. If no majority vote occurs the elections must be repeated, if they are equaled for the second time, lot should choose the successor. The candidate will be a successor if there are no other candidates. The candidates will be chosen by secret ballot. BAF Executive Committee will elect a Vice President and Assistant General Secretary during their first meeting.

Article (17)

The Extraordinary General Assembly meeting

The extraordinary general assembly will have only one Agenda item and can be called for any one of the following issues;

- a. The important and urgent matters, which cannot be dealt with in the ordinary general assembly meeting.
- b. In case of the absolute majority of the BAF Executive Committee members resigned.
- c. To terminate the Membership of any of BAF Executive Committee or BAF General Assembly due to clear violation of FINA/BAF Rules, Regulations or Decisions.
- d. To amend BAF constitution after the written approval of FINA
- e. To review the BAF Reports (budget, financial accounts) if these issues were not confirmed during the ordinary general assembly meeting.

Article (18)

In case the majority of BAF Executive Committee Members fall vacant for any reasons the General Assembly will choose a temporary committee consisting three members to carryout the duties of BAF for a period of maximum 90 days in accordance with the rules of this constitution.

Article (19)

The meeting of the extraordinary general assembly will be valid if simple majority (50% +1) of the members attend the meeting. The decisions of the extraordinary general assembly must be approved by the simple majority of members of the meeting. If there is no simple majority the meeting to be postponed for seven days. The General Secretary will inform about new date by (email, fax or registered post). Again if the attendees are still less than the simple majority, the Executive Committee will be responsible for making the decision concerning the discussed issue.

Article (20)

The extraordinary general assembly shall not be held to discuss a matter, which has been discussed before in a similar extraordinary general assembly meeting, and a decision has

been adopted for it. In this case, the meeting shall be held one year after the date of that decision.

Article (21)

The representative of the club in the general assembly meeting shall meet the following conditions and requirements:

- a. Must be a Bhutanese having minimum of 25 years age.
- b. He/She must be confirmed by an official notification signed by the swimming club.
- c. All Swimming club Member Delegates should attend the meeting at the exact time.
If any one was absent for any reasons at the beginning of the General Assembly meeting he/she can not discuss any agenda items he/she missed.

Article (22)

Voting method in general assembly meeting should be decided by the Chairperson except the election that should be by secret ballot.

Article (23)

If any of the agenda item(s) uncompleted due to unexpected circumstance the meeting can be adjourned on condition that it should be continued in 7 days time to discuss the remaining items included in the agenda. The date and place of the next meeting shall be set by the Chairperson. The General Secretary will send notification by (email or fax or registered post) about the date and time of the next meeting. However, the decisions that have been adopted in the first meeting should be valid and in effect.

Article (24)

The General Secretary will send notification letters (by email or fax or registered post) to the members of the general assembly to inform them of the date and place of the next meeting if the meeting is not held on time because of unexpected circumstances. In this case there should not be any modifications in the agenda or the names of candidates.

Article (25)

Structure and qualification for BAF Executive Committee Members

The General Assembly shall elect 5 persons for BAF Executive Committee every four years within 90 days after the culmination of Olympic Games. The BAF will be In-charge of the aquatic sport in Bhutan in accordance with FINA/BAF Constitution & Rules. BAF Executive Committee consists of:-

- a. Any FINA member/members
- b. The elected President, General Secretary and three Members have the right to vote. The qualification in Article 27 must be applied.
- c. BAF Executive Committee can appoint a maximum of four members having experience and competence in aquatic sports, the qualification stipulated in Article 27 of this constitution must be applied.

Article (26)

Any person who stands for BAF Executive Committee member election shall meet the following qualifications:

- a. The candidate shall be national and not less than twenty-five years old at the time of nomination.
- b. The candidate should have clean history and no criminal or offense charges.
- c. The candidate shall have experience in aquatic sport as Athlete or Coach or Referee or Administrator.
- d. The candidate shall have high school education or a degree.
- e. The candidate must be a Bhutanese national.

Article (27)

Each swimming club is entitled to nominate two candidates who meet the requirements as stipulated in Article 27. Only one candidate of each swimming club can declare winner out of the two who achieved more votes. If swimming club nominate one candidate for executive position (President, General Secretary) and one as Executive Committee Member only one of the nominations can be elected by the General Assembly.

Article (28)

BAF Executive Committee

29.1 The BAF Executive Committee shall consists of 5 elected persons

- a. Elected President by the General Assembly for 4 years

- b. One Vice President who is elected by General Assembly as BAF Executive Committee Member, BAF Executive Committee nominated him/her as Vice President for 4 years in the first meeting of the BAF Executive Committee
 - c. Elected General Secretary by the General Assembly for 4 years
 - d. Elected two Members by the General Assembly for 4 years
 - e. Maximum four Members appointed by the BAF Executive Committee
 - f. Any FINA member
 - g. All Executive Committee Members shall serve for a maximum of three successive terms on the Executive Committee, regardless of the capacity in which he/she has been elected
 - h. All the BAF Executive Committee Members must meet the requirements as stipulated in Article 26 of this Constitution.
- 29.2 BAF Executive Committee shall consist of President, General Secretary, One of the elected Members of BAF.
- 29.3 The Executive Committee of BAF will be responsible for making decisions matters referred to it in the BAF Rules and Regulations or matters referred to it by the BAF Executive Committee or for other cases, which need decisions between the meetings of the BAF Executive Committee. The President may, from time to time, call persons with knowledge in special areas to attend meetings with the Executive Committee.
- 29.4 The Executive Committee shall meet on call by the President, when there are items of such importance that cannot be solved by the President alone.
- 29.5 A simple majority will suffice for convening the meeting of the BAF Executive Committee.
- 29.6 The Members of the BAF Executive Committee shall serve until their successors are elected and take office.
- 29.7 The Members of the outgoing BAF Executive Committee will be eligible as candidates for any position within the incoming BAF Executive Committee.
- 29.8 If BAF Executive Committee Member has been absent from two consecutive meetings without reasons acceptable to BAF Executive Committee, the BAF Executive Committee, shall have the right to declare such Member has forfeited his/her membership. The BAF Executive Committee according to this constitution may then fill the vacancy.

Article (29)
Rights and Duties of BAF Executive Committee

- 29.1 Achieving the objectives of the Association, which are mentioned in Article 4 of this constitution.
- 29.2 Administrating the affairs of the BAF and managing its technical, administrative and financial matters within the limit of the rules and regulations of the constitution of the BAF as well as those of FINA.
- 29.3 Nominating the representatives of the BAF for the membership of NOC , AASF and FINA.
- 29.4 Organizing championships (all aquatic sports) according to FINA Rules
- 29.5 Organizing international championships (all aquatic sports) according to FINA Rules
- 29.6 Selecting and nominating (athletes and officials) to represent Bhutan in all international aquatic sport championships and congress
- 29.7 Approve the titles of Referees, Starters, Judges for appointment and nomination for local and international competitions in accordance with FINA Rules
- 29.8 Approve the management of the aquatic Sport (Coaches & Administrators) in each Swimming club Members
- 29.9 Forming different standing committees and supervise and control their activities
- 29.10 Appoint executive director and BAF staff and decide their duties and rights
- 29.11 Appoint internal Accountant who will keep all financial records of BAF and prepare the yearly financial statements to BAF Executive Committee and to the external Auditor.
- 29.12 Look into complaints and protests from General Assembly Members and take appropriate decisions in accordance with the Rules of BAF/FINA
- 29.13 Acknowledge administrative and financial reports of the Association, the work plan of the Association and the project of the proposed estimated budget.
- 29.14 Submit proposal to BAF General Assembly
- 29.15 Decide on all published regulations for BAF competitions in accordance with FINA Rules
- 29.16 To discuss and make decisions on any matters pertaining to the affairs of BAF
- 29.17 To make decisions in case of emergency

- 29.18 To approve the new membership of any Swimming club as BAF General Assembly Member after evaluating the swimming club status that meet the requirements and the minimum standard set by BAF & it's constitution.
- 29.19 Authorizing the Executive Committee to take decisions on behalf of BAF
- 29.20 The BAF Executive Committee may decide to consider proposals from Members to put forward to the BAF General Assembly meeting.
- 29.21 Set the minimum technical standard for aquatic sports (swimming, diving, water polo, open water polo) for participating in competitions.

Article (30)
Power & Duty of President

- 30.1 The President is solely responsible for the management and all activities of BAF
- 30.2 He is the official spokesman and representative of BAF. The President may take any action or decision on behalf of BAF when circumstance prevent from being taken by the BAF General Assembly or BAF Executive Committee. If the President is unable to fulfill the duties of his office, the Vice President will replace him until the President has recovered his ability or if he is in a condition of permanent disability until a new President is elected at the next General Assembly.
- 30.3 President preside over the GA and Executive Committee meetings
- 30.4 Represent the BAF at national and international meetings and congress or name a representative in his behalf
- 30.5 Ensure and supervise all the works of all the Standing Committees form by BAF
- 30.6 Supervise the preparations of the financial, administration and other reports and submit to BAF Executive Committee for consideration and then present them before General Assembly
- 30.7 Sanction expenditure prescribed by the financial regulations approved by the BAF GA
- 30.8 Establish permanent or other standing or ad hoc commissions and working groups whenever it appear necessary, also establish their term of reference
- 30.9 Signing on all financial and banking documents of BAF.
- 30.10 Signing all the contracts and agreements on behalf of BAF.
- 30.11 Coordinate with General Secretary for inviting BAF Executive Committee and General Assembly

30.12 Signing the minutes of BAF Executive Committee and General Assembly meetings

30.13 Authorizing the Vice President to carryout the duties of the President during his absence

Article (31)

Power & Duty of Vice President

31.1 The Vice President is appointed by BAF Executive Committee after he wins the election by General Assembly, his term for 4 years

31.2 He carryout the duty of the President in his absence

Article (32)

Power & Duty of General Secretary

32.1 General Secretary is elected by BAF General Assembly for 4 years term

32.2 He/she is the link between BAF Executive Committee and GA Members

32.3 To call for meetings of BAF Executive Committee and General Assembly after coordinate with the President

32.4 He/she send invitation and hold the record of the BAF Executive Committee and General Assembly meetings

32.5 He/she co-sign the minutes of BAF meetings with BAF President

32.6 He/she is annex-officio member of all Standing Committees of BAF

32.7 He/she prepare the administration and technical reports

32.8 He/she supervise, coordinate and follow-up the tasks and duties of Secretariat of BAF and administration staff

32.9 Signing all the letters of the BAF except for the ones deemed necessary to be signed by the BAF President.

32.10 Supervising the administrative registers, contracts and all the correspondence papers of the BAF.

32.11 Authorizing the Assistant General Secretary with some of the tasks of the General Secretary during his/her absence.

Article (33)

Power & Duty of Assistant General Secretary

33.1 The Assistant General Secretary is appointed by BAF Executive Committee after He/she wins the election by General Assembly, his/her term for 4 years

33.2 He/she carryout the duty of the General Secretary in his/her absence

Article (34)

The fiscal year of the BAF is from 1st July of the current year to 30th June of the following year.

Article (35)

BAF shall maintain an official bank account in the name of the BAF and the authorized persons shall have joint signature. The fund of the BAF shall be deposited in its name at one of the accredited banks in Bhutan.

Article (36)

The fund of the BAF including the movable and immovable properties of the BAF shall be considered its properties and none of its members shall have no rights therein.

The fund of the BAF shall be spent for achieving the objectives of BAF. The surplus of revenues can be invested according to BAF financial policy to ensure a financial stability to maintain and develop the objectives of BAF.

Article (37)

The accounts of the BAF shall be audited by an external certified auditor appointed by the BAF General Assembly.

Article (38)

Conflict of Interest

All members, staff, persons elected or appointed, individuals engaged in the BAF activities and/or consultants or contractually connected person/firms representing or serving the BAF shall act for the benefit of the BAF when making decisions that affect, or may affect, the BAF and to do so without reference to their own personal interests, either financial or otherwise

Article (39)

General Provisions

If one of the members violates any of the regulations of the Federation or the resolutions of the Executive Committee, acts in such a manner that offends any of his counterpart members, those affiliated to it, any of the Federation Executive Committee Members,

defame any of the individuals, harm their interests or damage their properties and the contents therein, the Executive Committee shall, after conducting a written investigation with him in which investigation he is proved to be guilty and refraining from attending the investigation after having been notified by a registered letter, apply one of the sanctions stipulated in the regulations of the Federation.

Article (40)

The Association shall join or be affiliated to any sports federation or authority outside Bhutan

Article (41)

Any amendments to this constitution can only propose by BAF Executive Committee or BAF General Assembly Members. Implementation of the amendments to this constitution can be only done after written approval from FINA and then endorse by BAF Executive Committee and BAF General Assembly.

Article (42)

BAF Constitution and that of FINA complement each other; in the event of any discrepancy between the two texts relating to the interpretation of any article of this constitution, FINA's interpretation prevails.